



**Allianz General Lao (AGL)**, the leading insurance company in Laos, was established in 1990. AGL is a joint venture between the Ministry of Finance of Lao PDR (MoF) and Allianz SE, the world leading insurance and financial services provider. With over 29 years experience in Laos, the AGL enjoys a very good reputation among local and international customers. We provide friendly working environment, mixture of different culture and competitive salary. Now, we are looking for dynamic employee to join with us in Headquarter office in Vientiane as below position:

## **Software Developer (1 position)**

### **Job Purpose/Role**

Software developer is responsible for gathering user requirements, defining system functionality and writing code in various languages. The candidate is familiar with the software development life cycle (SDLC) from preliminary system analysis to tests and deployment. You will be part of the software development team to build high-quality, innovative and fully performing software that complies with coding standards and technical design. You'll be playing a key role in the design, installation, testing and maintenance of software systems. The programs you create are likely to help businesses be more efficient and provide a better service. Duties and

### **Responsibilities:**

- execute full software development life cycle (SDLC)
- identify requirements and solutions
- write code according requirements
- working close with productions and operations to understand their needs
- document and maintain software functionality
- troubleshoot, debug and upgrade existing systems
- deploy programs, evaluate user feedback and provide support to the end users required
- comply with project plans and industry standards
- ensure software is updated with latest features
- report development progress to IT development manager and IT head regularly
- completing any other tasks imposed, for which he or she qualifies
- Undertake other duties and specific projects as directed, which may include researching new technology and developing innovative approaches to new challenges

### **Qualifications & Skills requirements:**

- Minimum of 3+ years of working experience in software development and coding
- Proven work experience as a Software Developer
- Experience designing interactive applications
- Ability to develop software in ASP.Net Web API with Visual Studio, Angular, Bootstrap, CSS, PHP Storm, Java, C# or other programming languages
- Excellent knowledge of relational databases such SQL Server

- Experience developing web applications using at least one popular web framework, tools and technologies
- Experience with test-driven development
- Proficiency in software engineering tools
- Ability to document requirements and specifications
- Bachelor's degree or above in Computer Science, Engineering or relevant field

**AGL offers:**

- **Competitive salary**
- **Great career progress opportunities**
- **Comprehensive on job training**
- **A friendly and supportive work environment**

Interested applicants meeting the above requirements should submit their resume including a recent photo in passport size with cover letter describing your suitability for the role, career aspiration and salary expectation, and copied certificates to AGL Human Resources Department.

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