



Allianz General Lao (AGL), the leading insurance company in Laos, was established in 1990. AGL is a joint venture between the Ministry of Finance of Lao PDR (MoF) and Allianz SE, the world leading insurance and financial services provider. With over 30 years experience in Laos, the AGL enjoys a very good reputation among local and international customers. We provide friendly working environment, mixture of different culture and competitive salary. Now, we are looking for dynamic employee to join with us in Headquarter office in Vientiane as below position:

Head of Protection and Resilient

Allianz established the Standard for Protection and Resilience to ensure a culture of organizational Protection and Resilience (P/R) to anticipate and prepare for, and adapt to changes and sudden disruption to protect Allianz business operations in IT and Non-IT, personnel and physical assets so the Allianz Group is well positioned to respond to threats and crisis in an effective and efficient manner.

The Protection and Resilience framework has been established in Allianz General Laos but it will need to be further enhanced and strengthened given the ever-increasing complexity and severity of operational risks we are facing as a business.

Responsibilities

- Drive and monitor the implementation of the P/R standard and align with guidelines from regional and Allianz Group;
- Align and monitor developments around the P/R framework including new requirement and controls;
- Coordinate and monitor action plans and ensure that the P/R monitoring and reporting system is adequately implemented.
- Act as an interface and umbrella for the expert functions;
- Provides status reports and results of self-assessment questionnaire, review and ongoing topics to the COO, Regional and Group P/R;
- Monitors follow up of action plans and review adequacy of implementation;
- Provide a platform for collaboration and standardization efforts;
- Participates in the Governance & Control Committee;

Qualifications & Skills requirements:

- A bachelor's degree in Management, Economics, Engineering, Technology or related field
- At least 5 years of experience in business continuity planning/management in the financial/insurance industry.
- Understanding of operations, operational risks and P/R domains.



- Strong communicator with respective stakeholder management capabilities.
- Domain expert across all layers for Business Continuity Management, Global Incident Management, IT Security Management, Crisis Management and Security.
- Collaborative and inclusive working style.
- Leadership experience.
- Strong project management, organizational and problem-solving skills.
- Self-directed and able to set priorities.
- Experience in working in multicultural environment.
- Excellent command of Lao and English language (written/spoken).

AGL offers:

- **Competitive salary**
- **Great career progress opportunities**
- **Comprehensive on job training**
- **A friendly and supportive work environment**

Only Lao Nationality is eligible to apply. Interested applicants meeting the above requirements should submit their resume including a recent photo in passport size with cover letter describing your suitability for the role, career aspiration and salary expectation, and copied certificates to AGL Human Resources Department.

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